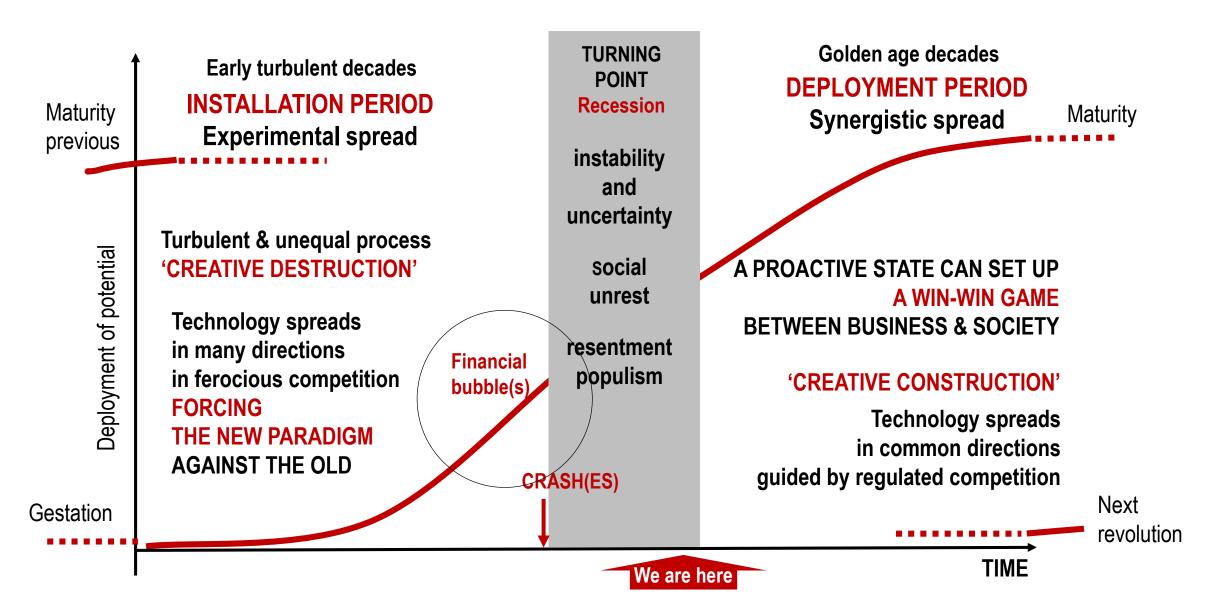
The current digitisation of work
is part of a much wider process of transformation
that will affect all aspects of life and production
even those not digitised

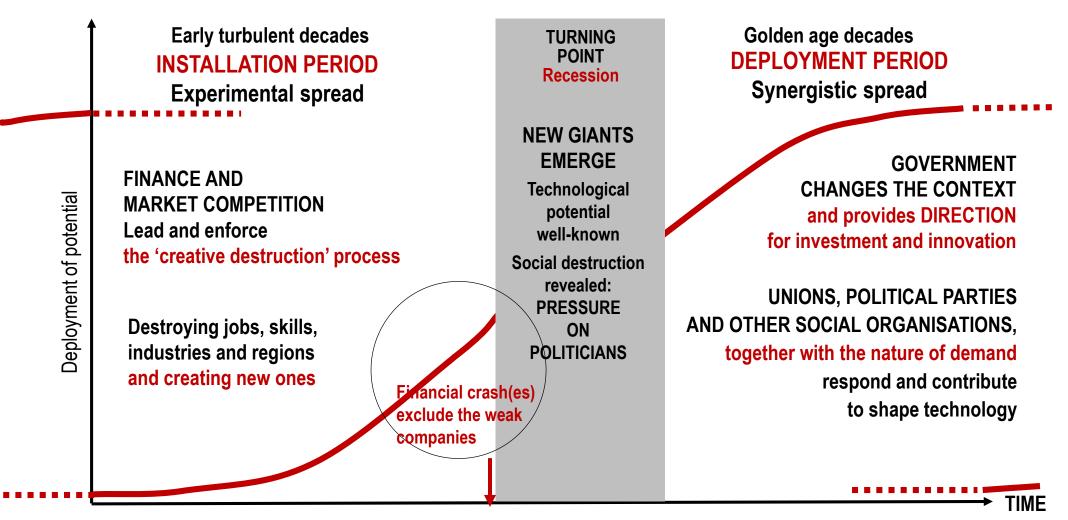
# IT IS PART OF A TECHNOLOGICAL REVOLUTION

which has historically been followed by a socio-institutional 'revolution'

### THE PREVIOUS FOUR REVOLUTIONS HAVE FOLLOWED A RECURRING PATTERN



## THE SHIFTING ROLES OF THE SHAPING AGENTS



Public procurement and the new demands created by lifestyle changes are an important part of the shaping

# THIS MEANS THAT TECHNOLOGY SETS THE STAGE BUT DOES NOT DETERMINE THE OUTCOME

Even the relationship between skills and wages is socio-politically influenced

The 'middle income jobs' of mass production arrived in Asia as 'low income jobs'

The power to provide taxes, tariffs, subsidies, support of unions, regulation, procurement, education and training, etc.

GIVE GOVERNMENT POLICY A DETERMINING ROLE

And social pressure from business and civil society is often the force that guides the direction of policy

### **HOWEVER**

the shaping of technology requires a deep and detailed understanding of its potential

both beneficial and threatening for jobs, livelihoods, ethics, nature, etc.

THE MORE WE KNOW ABOUT THAT POTENTIAL

THE MORE LIKELY IT IS

THAT WE WILL GET THE BEST POSSIBLE OUTCOME

THE SHAPING IS POLITICAL!



www.carlotaperez.org

www.beyondthetechrevolution.com

Twitter: @CarlotaPrzPerez

eMail: carperez@carlotaperez.org

# EXTRA SLIDES WITH GRAPHS FOR ANSWERING QUESTIONS

# ON WHY WE SHOULD NOT RESIST HIGH TECH

### HIGH PRODUCTIVITY SECTORS HAVE AN IMPORTANT ROLE TO PLAY

- That is how we have come from the satanic mills to the <u>current standards</u> of working and living of blue-collar labour
  - because we are living <u>longer lives</u> and the active population has to carry a heavier topside
  - Most importantly, because average productivity tends to define <u>average wages</u> in an economy

AND NOW WE NEED HIGHER PRODUCTIVITY OF WORK
AND ALSO HIGHER PRODUCTIVITY OF NATURAL RESOURCES!

## ON WHAT GOVERNMENT SHOULD DO TO GET THE BEST OUTCOME

### WAGE LEGISLATION AND PROMOTION OF LIFESTYLE CHANGE - WHY?

- Technological unemployment is recurrent and inevitable and is best overcome by creating new employment with new investment
- Each technological revolution increases productivity and widens the space of the possible (with and without the new technologies)
- Higher productivity should translate into higher salaries,
   but it only happens through legislation and/or social pressure (mainly from unions)
- The current new space of the possible opens the way to major changes in lifestyle (from excess products and waste to services and also to creativity, experiences, good nutrition, health, etc.)
  - This time around, we have to achieve the green transition and that can be a job creator too

WE NOW NEED NOT ONLY HIGHER PRODUCTIVITY OF WORK

**BUT ALSO HIGHER PRODUCTIVITY OF RESOURCES!**